

PERSON SPECIFICATION

Teaching Assistant: Spring 2024



	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Strong academic record including Maths and English GCSE grade C (or equivalent) or better. (Please include this information in your application form). 	<ul style="list-style-type: none"> Qualifications relating to the role of TA (or evidence of working towards gaining such qualifications) Good Higher Education or Further Education qualifications including QTS Grade A or B in both English and Maths GCSE or equivalent. First Aid qualifications.
Knowledge and Experience	<ul style="list-style-type: none"> Experience of supporting children within the EYFS, Key Stage 1 or Key Stage 2. Experience of working in a school and/or nursery context. Excellent literacy knowledge and skills. 	<ul style="list-style-type: none"> Knowledge of EYFS or KS1/2 assessment, curriculum and planning. Experience of working in a school and/or nursery context.
Personal	<ul style="list-style-type: none"> Enjoy working with children. Able to have a good rapport with children. Dedicated to safeguarding and promoting the welfare of children. Enthusiastic Hardworking, flexible and motivated. Team player and excellent interpersonal skills. Good verbal communication skills including ability to communicate effectively with carers and parents. Able to take the initiative. Confidentiality and sensitivity. 	<ul style="list-style-type: none"> Ability to work with and manage children with challenging needs – EAL, SEN and very able pupils. Ability and experience of communicating with parents within a school or nursery context. Good IT skills. Skills and interests that could help enrich children's learning e.g. MFL, cooking, gardening, music and so on.